

1 TO THE HONORABLE SENATE:

2 The Committee on Appropriations to which was referred Senate Bill No.  
3 281 entitled “An act relating to the mitigation of systemic racism” respectfully  
4 reports that it has considered the same and recommends that the bill be  
5 amended as follows:

6 First: By adding a Sec. 4a as follows:

7 Sec. 4a. CHIEF CIVIL RIGHTS OFFICER; CIVIL RIGHTS ADVISORY  
8 PANEL; FUNDING SOURCE; SURCHARGE; REPEAL

9 (a) Surcharge.

10 (1) Notwithstanding the provisions of 3 V.S.A. § 2283(c) setting forth  
11 the purpose and rate of charges collected in the Human Resource Services  
12 Internal Service Fund, in fiscal year 2019, a surcharge of up to 1.65 percent,  
13 and in fiscal year 2020 and thereafter, a surcharge of up to 3.3 percent, but no  
14 greater than the cost of both the Civil Rights Advisory Panel and the position  
15 of Chief Civil Rights Officer set forth in Sec. 3 of this act, on the per-position  
16 portion of the charges authorized in 3 V.S.A. § 2283(c)(2) shall be assessed to  
17 all Executive Branch agencies, departments, and offices and shall be paid by  
18 all assessed entities solely with State funds.

19 (2) The amount collected shall be accounted for within the Human  
20 Resource Services Internal Service Fund and used solely for the purposes of

1 funding the Civil Rights Advisory Panel and the position of the Chief Civil  
2 Rights Officer set forth in Sec. 3 of this act.

3 (b) Repeal. This section shall be repealed on June 30, 2024.

4 Second: By striking out Sec. 5 in its entirety and inserting in lieu thereof  
5 the following:

6 Sec. 5. FISCAL YEAR 2019 APPROPRIATION

7 There is appropriated to the Agency of Administration from the General  
8 Fund for fiscal year 2019 the amount of \$75,000.00 for the Civil Rights  
9 Advisory Panel and the position of Chief Civil Rights Officer.

10

11 (Committee vote: \_\_\_\_\_)

12

\_\_\_\_\_

13

Senator \_\_\_\_\_

14

FOR THE COMMITTEE